JOB POSTING

Rush Township, Schuylkill County, approximate population of 3679, is seeking a full-time Chief of Police with exceptional leadership and management skills to lead the Township’s police department. The Township is almost 24 square miles with a mix of residential, farms commercial and industrial uses. The Township’s police department presently includes six part-time police officers.

The successful candidate will possess knowledge and proficiency in department budgeting, staffing and scheduling, as well as a demonstrated understanding of the best practices necessary to lead a modern police department into the 21st Century. The Chief must have excellent communication skills and is expected to maintain a visible presence within the community and to represent the Township in relations with other municipal and state agencies and community members. The Chief is a working chief meaning that he or she will be expected to engage in patrol activities. Salary negotiable; commensurate with experience and qualifications.

Notable job responsibilities include:

* Performs and oversees day-to-day operation of the police department.
* Oversees department planning, establishes methods for accomplishing department objectives and ensures that department goals and objectives are consistent and compatible with the goals and objectives set by the Township’s Board of Supervisors.
* Preparing and implementing the police department’s operating budget.
* Establishing and enforcing appropriate standard operating procedures (“SOP’s).
* Personnel management, including determining proper staffing and equipment needs, monitoring work performance and training.
* Developing and maintaining positive community relations between the police department and the general public, elected officials and other law enforcement agencies.

Minimum qualifications include:

* Act 120 certified by the Pennsylvania Municipal Police Officers’ Education and Training Commission (“MPOETC”) or be able to obtain certification within thirty (30) days of employment.
* Minimum ten (10) years progressive experience as a law enforcement officer in a federal, state, or local law enforcement agency, with at least five (5) years experience in management or supervisor having the rank of a second-line supervisor or higher.
* Bachelor of Science or Arts degree in the field of Business Administration, Criminal Justice, Public Administration, Police Administration or a related field is preferred but not required.
* The successful candidate must reside within 45 minutes of the Rush Township Police Department to respond to emergency situations.

Interested candidates should send a letter of interest with a complete resume and three professional references to the Rush Township Board of Supervisors, c/o Debbie DelFranco, at [treasurer@rushtownship.org](mailto:treasurer@rushtownship.org) or via regular mail to 104 Mahanoy Avenue, Tamaqua, PA 18252 by **August 6, 2021**. The successful candidate will be required to satisfactorily complete required background checks.

Rush Township, Schuylkill County, is an Equal Opportunity Employer.